

Date: 14-Dec-18

Dear Rizwana ,

Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

TERMS AND CONDITIONS:

1. **Gross Cost to Company:** The position includes a gross CTC of Rs. **2,50,000/-** (Rupees Two Lakh Fifty Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation.** Your Annual Guaranteed Compensation will be Rs. **2,26,000/-** (Rupees Two Lakh Twenty-Six Thousand Only).
3. **Annual Variable Compensation.** Depending on your and company's performance, you would be entitled for an Annual Variable Compensation maximum of Rs. **24,000/-** (Rupees Twenty Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Hand Book which you can access in company's Intranet portal 'HIVE'. On your joining the company, you undertake to go through company's intranet and get familiar with all the applicable policies and processes of the company.
4. **Other Benefits.** Upon you joining the Company, you will be positioned as Grade **JL1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.
7. **Annual Leave:** You will be entitled to twenty-four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.

CSS Corp Private Limited

CIN:U72900TN2000PTC115034

Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66768000 ,www.csscorp.com

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

We look forward to having you on board on between June to August'19.

As a token of acceptance of this offer letter, please sign the duplicate copy attached and return to the Company or confirm your acceptance by e-mail to campus.career@csscorp.com before **3 business days** else, this Offer letter stands void.

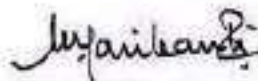
The undersigned accepts the above employment offer, agrees that it contains the terms of employment with CSS, and that there are no other terms, expressed or implied. By accepting this offer of employment, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with CSS. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Accepted:

Date

For CSS Corp Private Limited

Welcome to CSS Corp Private Limited



P R Manikantan

Senior Director, Campus and Institutional Alliances

**PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.**

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Ambattur, Chennai Tel: 91 44 66768000 , www.csscorp.com



Roobikaa R
Prince Shri Venkateshwara Arts and Science College, Chennai

Congratulations on taking your first steps towards a successful and rewarding career with eNoah. Further to Our discussion, we have pleasure in provisionally offering you the position of **Associate-Voice Process-US Shifts**. Your joining date will be after your graduation completion within 15 days.

Your training period will be for 60 days from the date of joining. After successful completion of training, your employment with eNoah will be confirmed. During the training period, you will be paid a stipend of Rs.12,000 per month. You will be initially placed at Chennai/Indore in line with our business needs. Your overall earnings will be Rs.2,30,000/P.A. (approx.) which will include your night shift Allowance Rs.24,000/P.A. will be paid subject to attendance.

Please submit the following documents in person during your DOJ will be after your course completion and the training at our office premises.

- ID Proof, Address Proof (PAN card & AADHAR card mandatory)
- Proof of educational qualifications till last semester mark sheet,
- Updated Resume & Passport size photograph (softcopy);

Upon receipt of the above documents, an appointment letter with a detailed salary break up of your compensation and HR policy extracts will be issued to you after the completion of our training and you will have to sign training agreement for 1 year for the job training and deployment into projects. This offer is valid. Subject to the following:

- Genuinity of the documents submitted by you;
- Satisfactory reference checks and Acceptance to the work commitment
- Pre-employment medical health examination.
- Ability to pass the initial pre-assessment done during the training period.

In exceptional circumstances like business impact, breach of discipline, low productivity and poor quality of work, company reserves the right to withdraw this offer or to terminate your service & eNoah will not be responsible for any liability arising thereof.

We look forward to welcome you onboard!

Best Regards,
For eNoah iSolution India Private Limited

Rajesh Kumar G
Senior Manager - Human Resources

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

eNoah iSolution India Private Limited

Regd. Office: Elnel Software City, 3rd Floor, Rajiv Gandhi salai, Taramani, Chennai-600113, India. Phone: +91-44-40286900 1201-49 Fax: +91-44-40286910. Coimbatore Office: Classic Towers, 8 Floor, Door No. 101, 1547, Trichy Road, Coimbatore - 641018, India. Phone: +91-442-2301714
Indore Office: NRK Business Park, Flobr, 6038, Block No.B 1, Scheme No.54, PU, Indore - 452010



LETTER OF EMPLOYMENT

10th December 2018

Mr. Roopavathy S
Prince Shri Venkateshwara Arts and Science College, Chennai.

Dear Roopavathy,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as

The following are the terms and conditions:

- 1.You will be paid a total remuneration of INR 2,85,000 (Rupees Five Lakhs and Eighty-Five Thousand Only) per annum. All taxes and levies as applicable will be borne by you.
- 2.You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before 11.07.2019. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to Ms. Senthil Vadivu Mahalingam, Director. Your reporting is subject to change at the discretion of the Company.
- 5.Your initial place of posting shall be at Coimbatore. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle /otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.
7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 2 months for employees who have been time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts therefrom.

info@netcon.in

B. Kalpana
Principal
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.



9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore 641 028 on or before the date mentioned above:

- 4 Passport size colour photographs
- Proof of Academic & Technical qualification
- Certificates starting from 10th to the recent qualification along with their photocopies,
- Residence Address Proof
- ID Proof and PAN Card
- Appointment/Offer letter

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family.

we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd

Senthil Kumaran S

Manager - HR & Admin

I agree and accept the employment on the terms and conditions mentioned in this letter. I consent that the details furnished, and documents submitted by me for employment with Netcon is subject to background verification and the company has rights to take appropriate action based on the outcome of the verification.

I shall join on: _____

Signature & Date: _____

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Date: 14-Dec-18

Dear Roshini,

Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

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6. **Location:** Your initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.
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CIN:U72900TN2000PTC115034

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B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI - 600 073.

We look forward to having you on board on between June to August'19.

As a token of acceptance of this offer letter, please sign the duplicate copy attached and return to the Company or confirm your acceptance by e-mail to campus.career@csscorp.com before **3 business days** else, this Offer letter stands void.

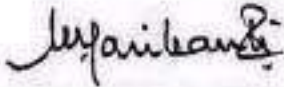
The undersigned accepts the above employment offer, agrees that it contains the terms of employment with CSS, and that there are no other terms, expressed or implied. By accepting this offer of employment, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with CSS. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Accepted:

Date:

For CSS Corp Private Limited

Welcome to CSS Corp Private Limited



P R Manikantan

Senior Director, Campus and Institutional Alliances

**PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.**

CSS Corp Private Limited

CIN:U72900TN2000PTC115034

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Ambattur, Chennai Tel:91 44 66768000 , www.csscorp.com



Date:16th of Dec '19
Name: Roshith Kumar E

Sub: Letter of Offer

Dear Roshith Kumar E,

We are pleased to offer you the position of Customer Care Executive. You shall report for a comprehensive training program on May/June/July 2019 at 10.00 AM.

Your monthly CTC will be Rs.11,100/-. The details of your salary break up are provided to you in the annexure.

The offer is subject to:

- You submitting the degree certificate and all your mark sheets at the time of joining.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e., your age, educational qualification, previous work experience and relieving letter from your last employer etc.

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

You will be on probation for a period of 6 months and will be confirmed on rolls upon successful completion of the probation (The probation is inclusive of the training period).

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

ALLSEC TECHNOLOGIES LTD.

Regd. Office: 46-B, Velachery Rd, Nehru Nagar, Velachery, Chennai, Tamil Nadu 600042.

Tel: +9144,4299 7070 web: www.allsectech.com

Corporate Identity Number : L72300TN1998PLC041033, Email : contactus@allsectech.com.

March 29, 2019

Sabarinathan A
D/O Mr. Arumugam,
No. 20, Kannadhasan Street,
Devanasan Nagar, Peerkankaranai,
Chennai - 600063.
Mob: 9444195807

Dear Sabarinathan A

Offer of Appointment

With reference to the campus selection, we are pleased to offer you the post of "Associate Developer" in our organization.

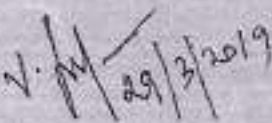
The following points outline the terms and conditions we are proposing.


1. Probation period: Six Months (180 Calendar Days)
2. Remuneration: Rs. 2,47,008/- per Annum as CTC. Details attached as Annexure-1
3. Joining Date: Will be intimated later.
4. Appointment Letter will be provided at the time of joining.
5. Service Agreement to be signed for a period of 30 months on the date of joining.

For any clarifications, please call us at +91 7401222557 or e-mail to Venkatesan.s@vinsinfo.com

Sincerely yours

For Vinsinfo private Limited


29/3/2019
Authorised Signatory


PRINCIPAL
PRINCE SHRI VENKATESHWAR
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

IRADAAT

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IRADAAT BUSINESS SOLUTIONS

21st January, 2019

Congratulations & Welcome

Hi Sailakshmi K,

This is in reference to your job registration and the subsequent interview you had with us; we are pleased to offer you employment for the position of **Process Associate** with our organization.

You are offered a monthly **gross CTC of Rs.12,206**(Twelve thousand two hundred and six rupees only per month). This deduction will be as per the Govt Taxation Guidelines.

On this note, you are also requested to submit the documents related to your qualification on the date of joining (18/04/19). You can email us scan copy of these entire documents with their respective originals at the date of joining for verification.

S. Srinivas
Manager HR



B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 072

www.iradaat.com
info@iradaat.com

Regd Off:
G2, CTA Garden, Chennai, India. 600122
+91 7358264635

6th Mar 2019

Ms.Sai Mahalakshmi SS

Chennai

Subject: LETTER OF OFFER

Dear Sai Mahalakshmi

We thank you for your interest in discussing an opportunity to be a part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of Just Dial Ambassador, you will be on probation for a period of six months from the date of joining.

The annual compensation calculated on cost to company will be INR 2,50,000/-

Your place of position will be Chennai.

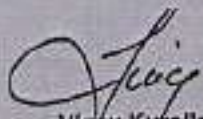
As a part of your joining formalities, a complete verification of your identity documents and your background will be done, on successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as token as acceptance.

We look forward your joining to the JUST DIAL Team and wish you a long and fulfilling career with the Organisation.

For Just Dial Ltd



Vinay Kurulla
Head - Human Resources, Chennai



PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 973.

Just Dial Limited

CIN NO: L74140MH1993PLC150054

No 184-187 Temple Steps, B & C Block 3rd Floor, Anna Salai, Little Mount, Saldapet, Chennai - 600015. Phone : 044-4210 0000
Registered & Corporate Office : Palm Court Building M, 501/71, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400064
Tel : 022-28884060 / 66976666 • Fax : 022-28823789

Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh

☎ 80058-80058 | www.justdial.com



SHRIRAM

Group

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LETTER OF APPOINTMENT

Dear Mr/Ms. Sakthi Priya, J

Ref : Your application for the post of "MANAGEMENT TRAINEE" and subsequent interview had with us in your college premises .

We are pleased to inform you that you have been selected for the post "Management Trainee "in our organization with a gross CTC of 1.54 per annum.

In addition to the above, you shall be reimbursement of expenses incurred during travel due to the requirement of the field work.

You are requested to bring all the documents related to your education and join the Chennai office from 6th May 2019.

You shall be required to abide by the rules and regulations pertaining to office timings, attendance, discipline and other general conditions of the Organization.

Please sign a copy of this letter as a token of your acceptance and email a scanned copy of the same to us.

S. Sakthi
Candidate's Signature

N. RAJESH
GENERAL MANAGER.

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI 600 073.

Registered Office : 123, Angappa Naicken Street, Chennai 600 001

Admin Office : Greams Dugar, 149, Greams Road, Chennai - 600 006. Ph : 044 - 42236000



LETTER OF EMPLOYMENT

10th December 2018

Mr. Shakthi S
Prince Shri Venkateshwara Arts and Science College, Chennai.

Dear Shakthi,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a **provisional appointment in Netcon Technologies India Pvt. Ltd as**

The following are the terms and conditions:

1. You will be paid a total remuneration of INR 2,85,000 (Rupees Five Lakhs and Eighty-Five Thousand Only) per annum. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before 11.07.2019. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to Ms. Senthil Vadivu Mahalingam, Director. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at Coimbatore. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle /otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.
7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 2 months for employees who have been time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts therefrom.

B. Kalpana
PRINCIPAL

**PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
COIMBATORE, CHENNAI 600 079**

info@netcon.in
© Netcon Technologies India Private Limited

Netcon Technologies India Pvt Ltd,
1st Flr (Old No 113) Xavior Road, PII Pallym, Coimbatore, INDIA
Phone: +91 422 2241012 E-mail: hr@netcon.in



9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore-641 078 on or before the date mentioned above:

- 4 Passport size colour photographs.
- Proof of Academic & Technical qualification
- Certificates starting from 10th to the recent qualification along with their photocopies.
- Residence Address Proof
- ID Proof and PAN Card
- Appointment/Offer letter

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family.

we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd

Senthil Kumaran S
Manager - HR & Admin

I agree and accept the employment on the terms and conditions mentioned in this letter. I consent that the details furnished, and documents submitted by me for employment with Netcon is subject to background verification and the company has rights to take appropriate action based on the outcome of the verification.

I shall join on: 19.06.2019

Signature & Date:

13-12-2018

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

ARMSOFTECH PRIVATE LIMITED

C-9, Thiru Vi Ka Industrial Estate, Guindy, Chennai - 600 032.
CIN:U72900TN2017PTC115929

Date: 14-02-2019

SUBJECT: OFFER LETTER

Dear Jalini S
Congratulations!

We are pleased to inform that you have successfully completed the interview process and been short-listed for an offer of employment with ARMSOFTECH PRIVATE LIMITED.

Your offer is conditional by providing all the documents on time to the satisfaction of the company.

Position selected for	Process Associate
Work Location	Chennai
Proposed Date of Joining	8/7/2019
Salary (In CTC)	14,000/-

Kindly bring the following credentials on the date of joining.

1. Passport Size Photographs.
2. Self attested copy of Address Proof-2 copies (Aadhar card-Mandatory, Voter's ID, Ration card, Passport, Driving License).
3. Copies of all educational certificates.

Note: If you don't have any marks sheet or certificate with you, you have to get a letter from your college!

4. Family Members Date of Birth Details.
5. Self attested copy PAN Card.

Note:

1. Your appointment is subject to satisfactory reference checks and clearance from any secrecy/service agreements that you may have executed, which could have a bearing on your working with us.
2. Letter of offer can be withdrawn by the Company if the candidate not joined at promised date
3. You are required to sign this indent, if the above two clauses has been satisfied.
4. Letter of offer valid only for Month 19 from the date of issue.

FOR ARMSOFTECH PRIVATE LIMITED

Jalini
Acceptance

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.



Appointment Letter

Date:23/2/2019

To

SALONA JASMINE CHARLES,
Department of Computer Applications, Prince Shri Venkateshwara Arts and Science College,
Gowrivakkam, Chennai- 600073.

Subject: Appointment letter for the position of Software Trainer.

Dear Sir,

We are pleased to inform that you have been selected for the profile of "Software Trainer". You are requested to join our organization and we are offering you a remuneration of Rs.1,80,000/-year. You will be posted in our head office, Chennai.

You are requested to report in 21st June 2019. If you do not report undersigned on this date, the job offer shall stand automatically withdrawn.

Regards

For,
VR Careerz

Dhanasekar Thotta,
Founder-Director
VR Careerz.

For any Clarifications, you may reach our support team at 8056512398/ 6379992340/8144333322 or email us to hr@vrcareerz.com

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073

#29, 1st Floor, 66, YesYes Arcade Complex, MTH Road, Ambattur 01, Chennai 600053

ORACLE Oracle India Private limited

Date: 29/03/2019.

Prince Shri Venkateshwara Arts and Science College.

Mr. SANDHIYA DEVI V

Sub: Offer Confirmation

Greetings from Oracle India Pvt LTD. We are pleased to offer you a junior data analyst position in Oracle India Pvt LTD.

Your remuneration will be 20,000 to 30,000 p.m. You will be reporting to Bangalore office before June 17/06/2019 at 11 Am and complete the joining formalities.

Original Offer letter will be provided to you at the time of joining.

Bangalore office address:

**Oracle India Pvt. Ltd India Development Center Oracle Technology Park. 3,
Bannerghatta Road Bangalore-560 029.**

Best Wishes,

For Oracle India Pvt Lid,

Manish Kumar

Director HR

B. Kalpane
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 07



GI RETAIL PRIVATE LIMITED

Jan 23rd, 2019

To,

Sandhiya G

Sub: Letter of Offer

Dear Sandhiya G

Further to the interview you had with us, we are pleased to offer you the post of "Trainee" with our Organisation on the following terms and conditions:

- 1. Commencement of Employment** Your tentative joining date will be on or before July 5th 2019.
- 2. Remuneration** Your CTC is Rs.2,40,000(Two Lakhs Forty thousand only) per annum.
- 3. Probationary period** You will be on probation for a period of nine months. During this period, your performance Will be regularly reviewed. On your satisfactory completion of probationary period of employment your permanent absorption as regular employee of the company shall be considered by the management. The company reserves the right to extend the probation period suitably, at its discretion. During the probation period, your services are liable to be terminated by the company without assigning any reason and without any notice period. However, the probation period, you will be required to give two months' notice at the time of your resignation.
- 4. Leave and holidays** You are entitled to an annual holiday of 28 days, comprising of 10 public holidays and 18 Earned holidays, inclusive of casual and sick leave in each year. The leave year runs from 1st January to 31st December.
- 5. Termination of Employment** If you desire to leave employment of GI Retail Pvt Ltd, you agree to give at least 2 months written notice to GI Retail Pvt Ltd, should this agreement be terminated without cause by GI Retail Pvt Ltd, then you shall be afforded a 2 months' notice of said termination. During the probation period, your services are liable to be terminated by the company without assigning any reason and without any notice period. However, during the probation period, you will be required to give two months of notice.

Malathi M
Senior Manager-Human Resource

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

Date:15.02.2019
Hyderabad.

OFFER LETTER

Ms.P.Sandhya,
No.7 Yamunal Nagar Extn,
East Tambaram,
Chennai.

Dear Krishnamoorthy,

With reference to your application and the subsequent interview that you had with us on 22nd December, 2018 for employment in our company, we are pleased to appoint you as a "Technical Associate" on following terms and conditions.

Date of Joining: This appointment letter is valid for your joining on or before 20th August 2019. In case of your not complying this, the appointment would be treated as cancelled.

Medical Fitness: The appointment is valid only in case of your being found medically fit to perform your duties by the registered Medical Practitioner authorized by the Company. Further, your fitness for the job is subject to periodical medical examinations by the company.

Certificate Testimonials: The appointment is further subject to your providing documented proofs about details mentioned in the Application form by you and information provided by you during interviews with the management. This includes Certificates of educational qualifications and any other professional qualifications completed during the graduation.

Probation period: The period of first six months from your joining duty will be considered as Probation period. During this period, you are required to get yourself acquainted to the job. At the end of this period your performance will be reviewed. Satisfactory performance may lead to confirmation of your services with the company and unsatisfactory performance can lead to extension of probation period for another three months or cessation of your employment. This will be at sole discretion of the management. Your probation period would be considered to be extended if you are intimated in writing about confirmation of your services.

Working Hours and Weekly Off: You will attend your duties and discharge the responsibilities entrusted upon you as per the working hours scheduled by them an agreement for your department or functional area. The schedules for working hours and weekly off authorized by superiors will have to be compiled all the time. Such schedules are subject to changes and modifications depending upon exigency of work. You may be transferred from one shift to another as and when need arises and also you may be required to work for extra hours keeping in view the urgency of work as deemed necessary by your superiors.

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE

CHIVRIVAKKAM, CHENNAI - 600 073.

iAppSoft Solutions India Pvt Ltd

Level 1, Spacion Towers, Near Westin Hotel, Vitalrao Nagar, Madhapur, Hyderabad - 500081.

Tel : 040-71327427 | Info@iappsoftsolutions.com | www.iappsoftsolutions.com



In the event of any situation not specified in the above terms and conditions, the management's decision will be bound to you.

We welcome you to the company and look forward to your participation in making the activities of the company an outstanding success.

You are requested to treat this appointment letter as a confidential document.

Please sign and return the duplicate copy of this letter in token of acceptance of the terms and conditions mentioned above.

For iAppsoft Solutions India Pvt. Ltd.

Authorized Manager



I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Signature:

Sangeetha

Date:

6/7/19

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

iAppsoft Solutions India Pvt Ltd

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Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com



In the event of any situation not specified in the above terms and conditions, the management's decision will be bound to you.

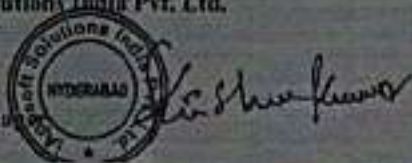
We welcome you to the company and look forward to your participation in making the activities of the company an outstanding success.

You are requested to treat this appointment letter as a confidential document.

Please sign and return the duplicate copy of this letter in token of acceptance of the terms and conditions mentioned above.

For iAppSoft Solutions India Pvt. Ltd.

Authorized Manager



I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Signature:

loket . G

Date:

16-7-2019

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI - 600 073.

iAppSoft Solutions India Pvt Ltd

Level 1, Spacion Towers, Near Westin Hotel, Vitalrao Nagar, Madhapur, Hyderabad - 500081.

Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com

Remuneration: Your annual remuneration will be described as below-

Monthly Emoluments	Monthly	Annas
Basic	8,860.00	106,320.00
House Rent Allowance	4,430.00	53,160.00
Conveyance Allowance	1,660.00	19,920.00
Medical Allowance	1,250.00	15,000.00
Special Allowance	4,833.00	58,476.00
CCA	3,987.00	47,844.00
Gross Monthly Salary	25,060.00	300,000.00

Leave: You will be entitled to a number of working days for a calendar year comprising of 12 casual Leaves. This distribution and entitlement are subject to change. Entitlement and utilization of earned Leave will be governed by the Factories Act. Entitlement of Leave is not the right to leave. Advance approval /sanction of superiors and reporting authority is to be obtained before availing any leave. Remaining absent from duty without sanctioned leave will be treated as unauthorized leave.

Transfer: Your employment is liable from one department to another or from one unit / office / plant / site /location of the company whether existing or which may come in existence in future anywhere across the country. On all such transfers, the conditions of services and rules and regulations applicable at the place of transfer will be application to you.

Secrecy: A complete secrecy will have to be observed by you on all company matters including Security arrangements, technical know-how, and Financial and Administration matters. And shall not divulge or be responsible for divulging any secret of the company to any person(s) during your employment and afterwards. Any breach of this condition on your part shall be ought to termination your services from the company with immediate effect.

Safe up-keeping of company's property: Safe up-keeping and return in good conditions and order of all the company's property such as tools, equipment's, instruments, uniform, literature etc. in your use / custody / care / charge will have to be observed by you. Accountability of any such goods or literatures etc., provided to you for official purpose will be yours. On completion of work or assignment or at the termination or cessation of employment, you will return all such properties allotted to you to your reporting authority with record.

Termination: Your employment with the company can be terminated by them an agreement with immediate effect without assigning any reason whatsoever during the training or probationary period of your services. Any breach of trust on your part will be liable for termination of your services with 30 days' notice period. After confirmation, your services can be terminated by notice pay in lieu of notice period. You will adhere to the rules and policies of the company existing or all those which may come into force in future. Extend cooperation to your colleagues in the execution of jobs and follow the instructions given by your superiors. A detail of other conditions will be provided at the time of confirmation.

B. Kalpana
PRINCIPAL

BRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
MADRIVAKKAM, CHENNAI - 600 073.

iAppSoft Solutions India Pvt Ltd

Level 1, Spaclon Towers, Near Westin Hotel, Vitalrao Nagar, Madhapur, Hyderabad - 500081.
Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com



SHRIRAM

Group

EMPOWERING PEOPLE THROUGH PROSPERITY

LETTER OF APPOINTMENT

Dear Mr/Ms. Sandhya K

Ref : Your application for the post of "MANAGEMENT TRAINEE" and subsequent interview had with us in your college premises .

We are pleased to inform you that you have been selected for the post "Management Trainee" in our organization with a gross CTC of 1.54 per annum.

In addition to the above, you shall be reimbursement of expenses incurred during travel due to the requirement of the field work.

You are requested to bring all the documents related to your education and join the Chennai office from 6th May 2019.

You shall be required to abide by the rules and regulations pertaining to office timings, attendance, discipline and other general conditions of the Organization.

Please sign a copy of this letter as a token of your acceptance and email a scanned copy of the same to us.

Candidate's Signature

N. RAMESH
GENERAL MANAGER.

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI - 600 073.

Registered Office: 123, Angappa Naicken Street, Chennai 600 001
Admin Office : Greams Dugar, 149, Greams Road, Chennai - 600 006. Ph : 044 - 42236000



Company

10th February, 2019

Sandhya Sachidanandham
Chennai

Dear Sandhya

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our Conneqt Business Solutions Limited Offices / Centre for a period of 12 Months from Date of Joining. You shall report to the training on or before 10th October, 2019 failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training, you will be placed in different work locations of the company and your first placement for training will be Chennai. You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training, you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One-month Stipend Amount in lieu of notice.

The company works in shifts and hence the on-the-job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 6 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 6 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.

You shall be entitled to a monthly stipend as per the below mentioned grid.



Company

Component	Amount (Rs.) Per Month
A. BASIC STIPEND	13300.00
B. PERFORMANCE INCENTIVE: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.	
PERFORMANCE PAY (5% of the Basic Stipend)	700.00
C. GROSS STIPEND (A + B)	14000.00

You will be covered under insurance as per the company policy which can change time to time as per the management discretion.

During the period of training, you will be paid Stipend of Rs. 13300.00 per month. Tax Deductions will be as applicable.

You are eligible for Performance Incentive. This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

On successful completion of training, at the discretion of the Management, you may be offered an Apprentice - Customer Care position as a Probationer. You are required to work for a minimum period of one year with the company. If you leave the services without completing the mandatory period or if you fail to take up the employment as probationer, you are liable to pay the cost of training incurred by the company together with the stipend paid to you.

In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

Kindly note that you will not be entitled to any other benefits or perquisites.

This letter of training is sent to you in duplicate and we request you to kindly sign the duplicate copy of this letter as a token of acceptance of the terms and return it to us at the earliest.

With Best Regards,

For Conneqt Business Solutions Limited.

Tony Jacob Joseph
Associate Vice President - Human Resources.

I hereby read and fully understood the terms of my training letter. I hereby accept the terms of my training.

Signature:

Name:

Date:

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073

Date:15.02.2019
Hyderabad.

OFFER LETTER

Mr.B.Sangeetha,
No.1 Jesupatham Street,
Chrompet,
Chennai.

Dear Sangeetha,

With reference to your application and the subsequent interview that you had with us on 22nd December, 2018 for employment in our company, we are pleased to appoint you as a "Technical Associate" on following terms and conditions.

Date of Joining: This appointment letter is valid for your joining on or before 20th August 2019. In case of your not complying this, the appointment would be treated as cancelled.

Medical Fitness: The appointment is valid only in case of your being found medically fit to perform your duties by the registered Medical Practitioner authorized by the Company. Further, your fitness for the job is subject to periodical medical examinations by the company.

Certificate Testimonials: The appointment is further subject to your providing documented proofs about details mentioned in the Application form by you and information provided by you during interviews with the management. This includes Certificates of educational qualifications and any other professional qualifications completed during the graduation.

Probation period: The period of first six months from your joining duty will be considered as Probation period. During this period, you are required to get yourself acquainted to the job. At the end of this period your performance will be reviewed. Satisfactory performance may lead to confirmation of your services with the company and unsatisfactory performance can lead to extension of probation period for another three months or cessation of your employment. This will be at sole discretion of the management. Your probation period would be considered to be extended if you are intimated in writing about confirmation of your services.

Working Hours and Weekly Off: You will attend your duties and discharge the responsibilities entrusted upon you as per the working hours scheduled by them an agreement for your department or functional area. The schedules for working hours and weekly off authorized by superiors will have to be compiled all the time. Such schedules are subject to changes and modifications depending upon exigency of work. You may be transferred from one shift to another as and when need arises and also you may be required to work for extra hours keeping in view the urgency of work as deemed necessary by your superiors.

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
SCIENCE COLLEGE

GOWRTIVAKKAN, CHENNAI - 600071.

iAppSoft Solutions India Pvt Ltd

Level 1, Spacion Towers, Near Westin Hotel, Vitalrao Nagar, Madhapur, Hyderabad - 500071.

Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com

Remuneration: Your annual remuneration will be described as below-

Monthly Emoluments	Monthly	Annsum
Basic	1,860.00	106,320.00
House Rent Allowance	4,430.00	53,160.00
Conveyance Allowance	1,600.00	19,200.00
Medical Allowance	1,230.00	15,000.00
Special Allowance	4,873.00	58,476.00
CCA	3,987.00	47,844.00
Gross Monthly Salary	25,000.00	300,000.00

Leave: You will be entitled to a number of working days for a calendar year comprising of 12 casual Leaves. This distribution and entitlement are subject to change. Entitlement and utilization of earned Leave will be governed by the Factories Act. Entitlement of Leave is not the right to leave. Advance approval /sanction of superiors and reporting authority is to be obtained before availing any leave. Remaining absent from duty without sanctioned leave will be treated as unauthorized leave.

Transfer: Your employment is liable from one department to another or from one unit / office / plant / site /location of the company whether existing or which may come in existence in future anywhere across the country. On all such transfers, the conditions of services and rules and regulations applicable at the place of transfer will be application to you.

Secrecy: A complete secrecy will have to be observed by you on all company matters including Security arrangements, technical know-how, and Financial and Administration matters. And shall not divulge or be responsible for divulging any secret of the company to any person(s) during your employment and afterwards. Any breach of this condition on your part shall be ought to termination your services from the company with immediate effect.

Safe up-keeping of company's property: Safe up-keeping and return in good conditions and order of all the company's property such as tools, equipment's, instruments, uniform, literature etc. In your use / custody / care / charge will have to be observed by you. Accountability of any such goods or literatures etc., provided to you for official purpose will be yours. On completion of work or assignment or at the termination or cessation of employment, you will return all such properties allotted to you to your reporting authority with record.

Termination: Your employment with the company can be terminated by them an agreement with immediate effect without assigning any reason whatsoever during the training or probationary period of your services. Any breach of trust on your part will be liable for termination of your services with 30 days' notice period. After confirmation, your services can be terminated by notice pay in lieu of notice period. You will adhere to the rules and policies of the company existing or all those which may come into force in future. Extend cooperation to your colleagues in the execution of jobs and follow the instructions given by your superiors. A detail of other conditions will be provided at the time of confirmation.

B. Kalpave
PRINCIPAL

**PRINCE SHRI VENKATESHWARA
 PART II AND SCIENCE COLLEGE
 GOWRIYAKKAM, CHENNAI - 600 073.**

iAppSoft Solutions India PART II

Level 1, Spaclon Towers, Near Westin Hotel, Vitalrao Nagar, Madhapur, Hyderabad - 500081.

Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com

Remuneration: Your annual remuneration will be described as below-

Monthly Emoluments	Monthly	Annual
Basic	8,860.00	106,320.00
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Secrecy: A complete secrecy will have to be observed by you on all company matters including Security arrangements, technical know-how, and Financial and Administration matters. And shall not divulge or be responsible for divulging any secret of the company to any person(s) during your employment and afterwards. Any breach of this condition on your part shall be ought to termination your services from the company with immediate effect.

Safe up-keeping of company's property: Safe up-keeping and return in good conditions and order of all the company's property such as tools, equipment's, instruments, uniform, literature etc. in your use / custody / care / charge will have to be observed by you. Accountability of any such goods or literatures etc., provided to you for official purpose will be yours. On completion of work or assignment or at the termination or cessation of employment, you will return all such properties allotted to you to your reporting authority with record.

Termination: Your employment with the company can be terminated by them an agreement with immediate effect without assigning any reason whatsoever during the training or probationary period of your services. Any breach of trust on your part will be liable for termination of your services with 30 days' notice period. After confirmation, your services can be terminated by notice pay in lieu of notice period. You will adhere to the rules and policies of the company existing or all those which may come into force in future. Extend cooperation to your colleagues in the execution of jobs and follow the instructions given by your superiors. A detail of other conditions will be provided at the time of confirmation.

B. Kalpana
PRINCIPAL

PRINCE SHRI VEN KATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI - 608 073.

iAppSoft Solutions India Pvt Ltd

Level 1, Spacion Towers, Near Westin Hotel, Vitalrao Nagar, Madhapur, Hyderabad - 500081.
Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com



In the event of any situation not specified in the above terms and conditions, the management's decision will be bound to you.

We welcome you to the company and look forward to your participation in making the activities of the company an outstanding success.

You are requested to treat this appointment letter as a confidential document.

Please sign and return the duplicate copy of this letter in token of acceptance of the terms and conditions mentioned above.

For iAppsoft Solutions India Pvt. Ltd.

Authorized Manager



I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Signature:

Date: 22/07/2019

PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

iAppSoft Solutions India Pvt Ltd

Level 1, Spacion Towers, Near Westin Hotel, Vitalrao Nagar, Madhapur, Hyderabad - 500081.

Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com

Personiv an eClerx company

21st March 2019

1st Floor
Tidel IT Park
ELCOT SEZ

Dear Ms.SANGEETHA B

Congratulations! We are pleased to confirm that you have been selected to work for Personiv Private Limited. We are delighted to make you the following job offer.

The position we are offering you is that of System Administor at a monthly salary of Rs.25,000/- with an annual cost to company Rs.3,00,000/-. This position reports to Senior System Admin, Mr. Sanjay. Your working hours will be from 08.30 AM to 5.15 PM.

We would like you to start work on June 2019. Please report to Senior System Admin, Mr. Sanjay, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 1st July 2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Personiv and look forward to working with you

Sincerely,



Mr. Sanjay
Senior System Admin
Personiv

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.



FOCUS EDUMATICS

ACCELERATING TRANSFORMATION

5th Mar 2019
Coimbatore.

Dear P.G.Sangeetha,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Jun 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,600 /- (Rupees One Lakh Sixty-Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice Period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

Wish you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.

Authorized Signatory

Name: P.G.Sangeetha

Signature

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 077

FOCUS EDUMATICS PVT. LTD.

1005, 3rd Floor, BMH-Synkres Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bhaaji Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC283284

JOB SHELLS

Your Dream, Our Aim...

CONFIDENTIAL

Mr. Sangeetha R K,
S/O, Mr. Kamala Kannan,
NO. 1/1189, Cholan Street, Vellaikai, Chennai - 600100.

Dear Ms.Sangeetha,

Date: 07th July 2019

We have pleasure in offering you an appointment as "Process Associate" in our company JOB SHELLS. You will be deployed to our client "Tata Communications Limited - TCL", at "Chennai" with effect from your date of joining. We would request you to join tentatively on "07th July, 2019".

1. As per company policy, the probation period applicable to you shall be 6 months.
2. On or before the date of joining, please submit the fully completed Employee Application Form and Candidate Acknowledgement Letter.

Please sign and return to us the duplicate copy of this letter and Annexure (s) as token of your acceptance. With best wishes and looking forward to a mutually successful association,

Yours sincerely,

For JOB SHELLS



Authorized Signatory

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Registered Office:

G - 4B, Pinnacle Phase 1, International Tech Park, Ascendas, Taramani, Chennai - 600 113.

TEL: +91 44-43558995, EMAIL: hr@jobshells.com.

Annexure

Job Shells HR Services Private Limited

		CTC Breakup	
Name		Sangeetha RK	
	Salary Heads	Amount (per Month)	Amount (per Annum)
	Basic Salary	8,891	1,06,686
	House Rent Allowance	4,445	53,343
	Child Education Allowance	200	2,400
	Other Allowances	2,652	31,827
	Gross Salary (A)	16,188	1,94,256
	Benefits		
	PF Employer Contribution	1,067	12,804
	ESI Employer Contribution	526	6,312
	Total Benefits (B)	1,593	19,116
	Gross CTC (C) (A+B)	17,781	2,13,372
	Insurance Benefit (D)		-
	Total CTC E (C + D)	17,781	2,13,372
	Deductions from Gross Salary		
	PF Employee Contribution	1,067	12,804
	ESI Employee Contribution	121	1,452
	Total Deductions from Gross Salary (F)	1,188	14,256
	Salary in Hand (G) (A - F) *	15,000	1,80,000

* Statutory deductions will change as per the prevailing rates notified by the authority.

* Applicable income tax will be deducted on monthly basis.

PRINCIPAL
 PRINCE SHRI VENKATESHWARA
 ARTS AND SCIENCE COLLEGE
 GOWRIYAKKAM, CHENNAI - 600 073.

Registered Office:

G - 4B, Pinnacle Phase 1, International Tech Park, Ascendas, Taramani, Chennai - 600 113.

TEL: +91 44-43558995, EMAIL: hr@jobshells.com.



OFFER LETTER

Date:11/02/2019

Place: Chennai

Dear Sangeetha E,

Congratulations, we are pleased to inform you that further to your excellent performance in subsequent interviews you had in OPPO Campus Recruitment 2019, you have been selected as Sales Trainer in Training Department. Your workplace will be Chennai.

You will be under a learning and development period of 2 months from the date of joining. During your learning period you will be deployed as OPPO New Trainee(ONT), your gross salary during your learning period will be Rs.12,000/- After successful completion of your learning period, your designation will be confirmed as Sales Trainer. Your Gross Salary during this period will be Rs.15,000/- Allowance Rs.3000/-

As Sales Trainer, you will be under probation period (1-3 months). After your successful completion of your probation period, you will be eligible for Gross Salary of Rs.15,000/-, KPI of Rs.5000(Max 100%)- and Allowance of Rs.3000/-

The company also provides employee benefits such as, Statutory benefits such as ESI & PF, Group Personal Accident Insurance, Training with pay, yearly twice promotion chance, Employee welfare Gifts, Team building activities, Festival gifts.

Please note that matters concerning salary & benefits are to be treated in strict confidence between you and the company and should not be divulged to anyone else.

You are requested to bring the below mentioned documents for your joining process on 01/07/2019.

1. Aadhar Card (Mandatory)
2. Bank Passbook/Cancelled Cheque leaf (Mandatory)
3. Pan Card
4. 3-Passport size photographs
5. Educational Documents (Photocopies)
6. Experience letter (If any)

Welcome to OPPO. We look forward for mutually rewarding professional relation with you.

For BRO MOBILE TRADING PVT LTD

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

JOB SHELLS

Your Dream. Our Aim....

CONFIDENTIAL

Ms.Sangeetha ,
S/O, Mr.Sivasubramaniam,
3/110, Vinnarasi St Bharathiyar Nagar, Dharkast, Chennai – 600044.

Dear Ms.Sangeetha,

Date: 07th July 2019

We have pleasure in offering you an appointment as "Process Associate" in our company JOB SHELLS. You will be deployed to our client "Tata Communications Limited - TCL", at "Chennai" with effect from your date of joining. We would request you to join tentatively on "07th July, 2019".

1. As per company policy, the probation period applicable to you shall be 6 months.
2. On or before the date of joining, please submit the fully completed Employee Application Form and Candidate Acknowledgement Letter.

Please sign and return to us the duplicate copy of this letter and Annexure (s) as token of your acceptance. With best wishes and looking forward to a mutually successful association,

Yours sincerely,

For JOB SHELLS



Authorized Signatory

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Registered Office:

G - 4B, Pinnacle Phase 1, International Tech Park, Ascendas, Taramani, Chennai - 600 113.

TEL: +91 44-43558995, EMAIL: hr@jobshells.com.

Annexure

Job Shells HR Services Private Limited

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* Statutory deductions will change as per the prevailing rates notified by the authority.

* Applicable income tax will be deducted on monthly basis.

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TEL: +91 44-43558995, EMAIL: hr@jobshells.com.

IRADAAT

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IRADAAT BUSINESS SOLUTIONS

21st January, 2019

Congratulations & Welcome

Hi Sanjotha A,

This is in reference to your job registration and the subsequent interview you had with us; we are pleased to offer you employment for the position of **Process Associate** with our organization.

You are offered a monthly gross CTC of Rs.12,206 (Twelve thousand two hundred and six rupees only per month). This deduction will be as per the Govt Taxation Guidelines.

On this note, you are also requested to submit the documents related to your qualification on the date of joining (18/04/19). You can email us scan copy of these entire documents with their respective originals at the date of joining for verification.

S. Srinivas
Manager



B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI-600 073.

www.iradaat.com
info@iradaat.com

Regd Off:
G2, CTA Garden, Chennai, India. 600122
+91 7358264635

ORACLE Oracle India Private limited

Date: 29/03/2019.

Prince Shri Venkateshwara Arts and Science College.

Mr. SANTHADEVI G

Sub: Offer Confirmation

Greetings from Oracle India Pvt LTD. We are pleased to offer you a junior data analyst position in Oracle India Pvt LTD.

Your remuneration will be 20,000 to 30,000 p.m. You will be reporting to Bangalore office before June 17/06/2019 at 11 Am and complete the joining formalities.

Original Offer letter will be provided to you at the time of joining.

Bangalore office address:

Oracle India Pvt. Ltd India Development Center Oracle Technology Park. 3,
Bannerghatta Road Bangalore-560 029.

Best Wishes,

For Oracle India Pvt Lid,

Manish Kumar

Director HR

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

Date:15.02.2019
Hyderabad.

OFFER LETTER

Mr.S.Santhana Eswari,
No.6G.K.Moopnar street,
Perungudi,
Chennai.

Dear Santhana Eswari,

With reference to your application and the subsequent interview that you had with us on 22nd December, 2018 for employment in our company, we are pleased to appoint you as a "Technical Associate" on following terms and conditions.

Date of Joining: This appointment letter is valid for your joining on or before 20th August 2019. In case of your not complying this, the appointment would be treated as cancelled.

Medical Fitness: The appointment is valid only in case of your being found medically fit to perform your duties by the registered Medical Practitioner authorized by the Company. Further, your fitness for the job is subject to periodical medical examinations by the company.

Certificate Testimonials: The appointment is further subject to your providing documented proofs about details mentioned in the Application form by you and information provided by you during interviews with the management. This includes Certificates of educational qualifications and any other professional qualifications completed during the graduation.

Probation period: The period of first six months from your joining duty will be considered as Probation period. During this period, you are required to get yourself acquainted to the job. At the end of this period your performance will be reviewed. Satisfactory performance may lead to confirmation of your services with the company and unsatisfactory performance can lead to extension of probation period for another three months or cessation of your employment. This will be at sole discretion of the management. Your probation period would be considered to be extended if you are intimated in writing about confirmation of your services.

Working Hours and Weekly Off: You will attend your duties and discharge the responsibilities entrusted upon you as per the working hours scheduled by them an agreement for your department or functional area. The schedules for working hours and weekly off authorized by superiors will have to be compiled all the time. Such schedules are subject to changes and modifications depending upon exigency of work. You may be transferred from one shift to another as and when need arises and also you may be required to work for extra hours keeping in view the urgency of work as deemed necessary by your superiors.

B. Kalpana
PRINCIPAL

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ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

iAppSoft Solutions India Pvt Ltd

Level 1, Spacion Towers, Near Westin Hotel, Vitalrao Nagar, Madhapur, Hyderabad - 500081.
Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com

Remuneration: Your annual remuneration will be described as below-

Monthly Emoluments	Monthly	Annual
Basic	8,960.00	106,320.00
House Rent Allowance	4,430.00	53,160.00
Conveyance Allowance	1,600.00	19,200.00
Medical Allowance	1,250.00	15,000.00
Special Allowance	4,873.00	58,476.00
CCA	3,987.00	47,844.00
Gross Monthly Salary	25,000.00	300,000.00

Leave: You will be entitled to a number of working days for a calendar year comprising of 12 casual Leaves. This distribution and entitlement are subject to change. Entitlement and utilization of earned Leave will be governed by the Factories Act. Entitlement of Leave is not the right to leave. Advance approval /sanction of superiors and reporting authority is to be obtained before availing any leave. Remaining absent from duty without sanctioned leave will be treated as unauthorized leave.

Transfer: Your employment is liable from one department to another or from one unit / office / plant / site /location of the company whether existing or which may come in existence in future anywhere across the country. On all such transfers, the conditions of services and rules and regulations applicable at the place of transfer will be application to you.

Secrecy: A complete secrecy will have to be observed by you on all company matters including Security arrangements, technical know-how, and Financial and Administration matters. And shall not divulge or be responsible for divulging any secret of the company to any person(s) during your employment and afterwards. Any breach of this condition on your part shall be ought to termination your services from the company with immediate effect.

Safe up-keeping of company's property: Safe up-keeping and return in good conditions and order of all the company's property such as tools, equipment's, instruments, uniform, literature etc. in your use / custody / care / charge will have to be observed by you. Accountability of any such goods or literatures etc., provided to you for official purpose will be yours. On completion of work or assignment or at the termination or cessation of employment, you will return all such properties allotted to you to your reporting authority with record.

Termination: Your employment with the company can be terminated by them an agreement with immediate effect without assigning any reason whatsoever during the training or probationary period of your services. Any breach of trust on your part will be liable for termination of your services with 30 days' notice period. After confirmation, your services can be terminated by notice pay in lieu of notice period. You will adhere to the rules and policies of the company existing or all those which may come into force in future. Extend cooperation to your colleagues in the execution of jobs and follow the instructions given by your superiors. A detail of other conditions will be provided at the time of confirmation.

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Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com

B. Kalpana
PRINCIPAL
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ARTS AND SCIENCE COLLEGE
 GOWRIVAKKAM, CHENNAI - 600 073.

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Safe up-keeping of company's property: Safe up-keeping and return in good conditions and order of all the company's property such as tools, equipment's, instruments, uniform, literature etc. in your use / custody / care / charge will have to be observed by you. Accountability of any such goods or literatures etc., provided to you for official purpose will be yours. On completion of work or assignment or at the termination or cessation of employment, you will return all such properties allotted to you to your reporting authority with record.

Termination: Your employment with the company can be terminated by them an agreement with immediate effect without assigning any reason whatsoever during the training or probationary period of your services. Any breach of trust on your part will be liable for termination of your services with 30 days' notice period. After confirmation, your services can be terminated by notice pay in lieu of notice period. You will adhere to the rules and policies of the company existing or all those which may come into force in future. Extend cooperation to your colleagues in the execution of jobs and follow the instructions given by your superiors. A detail of other conditions will be provided at the time of confirmation.

B. Kalpana
 PRINCIPAL

iAppSoft Solutions India Pvt Ltd

**RAINCE SHRI VENKATESHWARA
 ARTS AND SCIENCE COLLEGE**

Level 1, Spacion Towers, Near Westin Hotel, Vitalrao Nagar, Madhapur, Hyderabad - 500082, TEL: 040-460073.
 Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com



In the event of any situation not specified in the above terms and conditions, the management's decision will be bound to you.

We welcome you to the company and look forward to your participation in making the activities of the company an outstanding success.

You are requested to treat this appointment letter as a confidential document.

Please sign and return the duplicate copy of this letter in token of acceptance of the terms and conditions mentioned above.

For iAppsoft Solutions India Pvt. Ltd.

Authorized Manager



I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Signature: Kasthuri Bai M

Date: 22/7/19

B. Kalpana
PRINCIPAL
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GOWRIVAKKAM, CHENNAI - 600 073.

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Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com



OFFER LETTER

Date: 24th April 2019

Dear Santhosh D

Welcome to Synergy India!

It gives us great pleasure to offer the role of **Project Trainee** for which you have interviewed with us. The Total Annual Salary will be **INR 2,80,000 per annum**. The compensation and the other benefits that you would be entitled will be stated to you after the completion of 16 days of training with us. We request you to return the enclosed duplicate copy of the offer letter while joining the firm.

The date of joining with us will be any day on or before **10th Jun 2019**.

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company, you are informed to maintain secrecy of the official matters.

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of us.

Regards,

Mr. P. Vikram
Human Resources

Signature of the Candidate: D. Santhosh

Date: 3/6/2019

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOVINDAVAKKAM, CHENNAI - 600 072



08 April, 2019

Santhosh K
Email: santho15@gmail.com

Dear Santhosh,

We are excited to have you join the Maveric Family.

Over the past 21 years, we have been partnering with global and regional banking leaders to transform their business through emerging technology. By 2023, we aim to be recognised as top 3 niche, Bank-Tech transformation specialist in retail, corporate and wealth management domains by

- Gaining leadership through proven solutions for CXO challenges in the areas of Regulatory Reporting, Customer Experience, Customer Analytics, Cloud Enablement and Digital Operations.
- Becoming a partner of choice to 7 out of the top 15 Global banks and 15 out of top 50 regional banks and select Fintechs.
- Further invigorating our delivery model, talent nurturing process and customer centric culture that assures heightened customer mindshare and builds competitive differentiation.

Our investments towards talent led differentiation through continuous learning and development initiatives, as well as hire & nurture programs, have played a crucial role in our rapid growth and will be key to achieving our aim for 2025.

At Maveric, you will have ample opportunities to work with Marquee customers - global banking leaders at the forefront of technology adoption, on engagements that leverage new age tech stacks and challenge the status quo consistently for driving true banking technology transformation.

We have been investing heavily on superior avenues for continuous learning through nurturing programs, in-house academies, state of the art technology labs and industry academia partnerships. These combined with a culture of adventure and learning, encouraging individual freedom to learn, actively seek new insights, experiment and make mistakes, will help you move up the career path faster.

Finally, you will learn directly from exceptional leaders who are true banking technology thought leaders and committed to provide accelerated career growth through dedicated grooming initiatives. Significant investments and leadership expansion take place on an ongoing basis to ensure you work with quality customers, challenging projects and accelerate the learning curve.

Welcome to Maveric. We look forward to see you soon. You can count on us to Accelerate your Next.

Maveric Systems Limited (Head Office & Regd. Office):

2nd Floor, 5th Block, DLF IT Park - SEZ, 1/124, Nandambakkam Post, Ramapuram, Mount Poornamallee Road, Chennai - 600089.
Phone: +91 44 4344 2500 | +91 44 4012 1212 | FAX: +91 44 2225 3001. Email: info@maveric-systems.com
Website: www.maveric-systems.com | CIN No. U74140TN2000PLCD45197

Please take time to carefully understand the remaining contents of this letter relating to your employment:

1. **Designation:** Graduate Trainee
2. **Level:** L1
3. **Base Location:** Your base location will be Chennai.
4. **Business:** You will be part of the **Data Business** which is headed by **Muraleedhar Ramapal**.
5. **Reporting:** You will be reporting to **Salitha Nelayi Parambil, Associate Vice President** at **Maveric Systems** on your date of joining.
6. **Compensation:** Your Annual Compensation would be **INR 2,50,000/- (Rupees Two Lakhs Fifty Thousand Only)** paid in arrears on the last day of each month. Compensation will be reviewed on a yearly basis and your next review will be taken up in **June 2019**. Proposed Salary Structure is given in Annexure – 1. Your salary will be reviewed on an annual basis.
7. **Date of joining:** You will join **Maveric Systems** on **11th June 2019** at our **Chennai Office**. An appointment letter would be issued with the actual date of joining post completion of joining formalities. You need to carry the following documents on the first day of work:
 - All Educational certificates (Mark sheets of 10th, 12th, UG, PG (if applicable) and Degree certificate of UG and PG (if applicable))
 - All previous company Experience certificates and Relieving letters
 - Last 3 months payslips of the previous company
 - Photocopy of Passport, Aadhar Card and PAN Card
 - 8 passport size colour photographs (white or grey background)
 - Marriage Certificate (if applicable)

These documents are mandatory to complete the joining formalities without which your employee ID will not be generated.
8. **Roles:** Your roles and responsibilities as a **Graduate Trainee** are provided in **Annexure iv**.
9. **Probation Period:** You will be on probation for a period of **6 months from the date of joining**, which will terminate automatically unless you receive prior intimation to the contrary.
10. **Work Hours:** The general work timings are **09:00 AM to 05:30 PM, Monday – Friday**; however, the timings may differ based on your functions and responsibilities.

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWAR
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI - 600 073.



Miss. Santhosh
Prince Shri Venkateshwara Arts and Science College, Chennai.

Congratulations on taking your first steps towards a successful and rewarding career with eNoah. Further to our discussion, we have pleasure in provisionally offering you the position of Associate-Voice Process-US Shifts. Your joining date will be after your graduation completion within 15 days.

Your training period will be for 60 days from the date of joining. After successful completion of training, your employment with eNoah will be confirmed. During the training period, you will be paid a stipend of Rs.12,000 per month. You will be initially placed at Chennai/Indore in line with our business needs. Your overall earnings will be Rs.2,30,000/P.A. (approx.) which will include your night shift Allowance Rs.24,000/P.A. will be paid subject to attendance.

Please submit the following documents in person during your DOJ will be after your course completion and the training at our office premises.

- ID Proof, Address Proof (PAN card & AADHAR card mandatory)
- Proof of educational qualifications till last semester mark sheet,
- Updated Resume & Passport size photograph (softcopy);

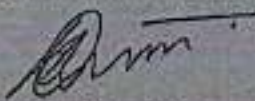
Upon receipt of the above documents, an appointment letter with a detailed salary break up of your compensation and HR policy extracts will be issued to you after the completion of our training and you will have to sign training agreement for 1 year for the job training and deployment into projects. This offer is valid Subject to the following:


- Genuinity of the documents submitted by you;
- Satisfactory reference checks and Acceptance to the work commitment
- Pre-employment medical health examination.
- Ability to pass the initial pre-assessment done during the training period.

In exceptional circumstances like business impact, breach of discipline, low productivity and poor quality of work, company reserves the right to withdraw this offer or to terminate your service & eNoah will not be responsible for any liability arising thereof.

We look forward to welcome you onboard!

Best Regards,
For eNoah iSolution India Private Limited


Rajesh Kumar G
Senior Manager - Human Resources


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073

eNoah iSolution India Private Limited

Regd. Office: Elnet Software City, 3rd Floor, Rajiv Gandhi Satal, Taramani, Chennai-600113, India. Phone: +91-44-40286900 1201-40 Fax: +91-44-40286910. Coimbatore Office: Classic Towers, 8 Floor, Deco No. 101, 15-17, Trichy Road, Coimbatore - 641018, India. Phone: +91-462-2301714
Indore Office: MRK Business Park, Floor, G038, Block No.01, Scheme No.54, PU, Indore - 452010



NUCTECH INDIA PRIVATE LIMITED

Formerly Known as Nucetech Security Solutions Pvt. Ltd.

Ref: NUC/HR/2019/OL/014

June 26, 2019

Mr.A.Saranya,

Address: No. 461/2, MGR Street, Anandhapuram, East
Tambaram, Chennai - 600059.

With reference to your application and subsequent interview with our Head HR, we are pleased to offer you the position of **Technician** for **Chennai** Location in our organization. Your CTC will be Rs. 2,44,740/- per Annum.

You will be reporting to- Mr. Omprakash (Dy. General Manager - Service and Engineering: South India Region)

You are requested to report on or before **July 27th, 2019** at below mentioned address:

M/s. Nuctech India Private Ltd. Unit Nos. 005 & 006, 5th Floor, Palm Spring Plaza, Sector 54, Golf Course Road, Gurugram - 122003.

Note- Your employment offer will depend on the submission of all the employment documents in HR department and subsequent verification of those documents if any.

While joining, please bring the copies of all certificates and testimonials. The appointment letter will be issued after submission of all the joining related documents.

Thank You.

for: **Nuctech India Private Ltd.**



Dr. Pushendra Singh
General Manager - HR & Administration

Regd. Off.: Unit No.5-6, 5th Floor, Palm Spring Plaza,
Sec-54 Golf Course Road, Gurugram, HR 122003
CIN: U74999HR2017PTC067392

DULY ACCEPTED WITH SIGNATURE

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.



Appointment Letter

Date:23/2/2019

To

SARANYA K,
Department of Computer Applications, Prince Shri Venkateshwara Arts and Science College,
Gowrivakkam, Chennai- 600073.

Subject: Appointment letter for the position of Software Trainer.

Dear Sir,

We are pleased to inform that you have been selected for the profile of "Software Trainer". You are requested to join our organization and we are offering you a remuneration of **Rs.1,80,000/-year**. You will be posted in our head office, Chennai.

You are requested to report in 21st June 2019. If you do not report undersigned on this date, the job offer shall stand automatically withdrawn.

Regards

For,
VR Careerz

Dhanasekar Thotta,
Founder-Director
VR Careerz.

For any Clarifications, you may reach our support team at 8056512398/ 6379992340/8144333322 or email us to hr@vrcareerz.com

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

#29, 1st Floor, 66, YesYes Arcade Complex, MTH Road, Ambattur O1, Chennai 600053

www.vrcareerz.com



SHRIRAM

Group

EMPOWERING PEOPLE THROUGH PROSPERITY

LETTER OF APPOINTMENT

Dear Mr/Ms. Saranya k

Ref : Your application for the post of "MANAGEMENT TRAINEE" and subsequent interview had with us in your college premises .

We are pleased to inform you that you have been selected for the post "Management Trainee" in our organization with a gross CTC of 1.54 per annum.

In addition to the above, you shall be reimbursement of expenses incurred during travel due to the requirement of the field work.

You are requested to bring all the documents related to your education and join the Chennai office from 6th May 2019.

You shall be required to abide by the rules and regulations pertaining to office timings, attendance, discipline and other general conditions of the Organization.

Please sign a copy of this letter as a token of your acceptance and email a scanned copy of the same to us.

Kesava

Candidate's Signature

N. RAJESH
GENERAL MANAGER.

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.



Training | Consulting | Camps | Quizzes | HR
Counselling | ELT | Teacher Empowerment

11/03/2019

Dear Saranya M,

Welcome to Accentia Education ,

With reference to the interview conducted at Prince Shri Venkateshwara Arts and Science College Chennai, on 5/02/2019, we are pleased to inform you that you have been selected to join our company as a "Communicative English Trainer". You will be entitled to a monthly starting remuneration of Rs.12,000/- or Rs.13,500 per month(Rs.12,000/- if you get placed in your home town and Rs.13,500/-if you get placed away from home town),which indicates Cost to Company(CTC). You will be appointed in one of our client schools in Kerala as "Communicative English Trainer" with effect from the 1st of June 2019.You should be willing to work anywhere in Kerala.

If you are happy with the terms and conditions of our company and wish to receive this offer of employment, you will have to undergo a free training programme at our training venue in Kochi, Kerala for a period of 8 days in the month of April/May , If you don't attend the training programme or your performance and behavior during the training is not satisfactory. Your placement will not be confirmed as mentioned above.

If you are interested in accepting this offer,please sign below and accept it and send the scanned copy of the same to placements@accentia.in in consultation with your placement officer. In the event you not done the same, this offer will be informed to you on contacting us over the phone. When you come for the training programme ,please do bring your original certificates as well as two passport size photos and a copy of your ID proof along with this offer letter.

We look forward to your working with us.



Yours Sincerely,

Bibin Antony

Manager – HR

Mobile: 08547938985

placements@accentia.in

With the signature below, I accept this offer of employment.

Saranya M

23/04/2019

Name

B. Kalpana
PRINCIPAL

Signature

Date

www.accentia.in

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
IVAKKAM, CHENNAI-600 0

Regional Office
First Floor, Supreme Tower, South Chalakudy
Ph : 0480 3240489. Email : info@accentia.in



OFFER LETTER

Date: 24th April 2019

Dear Saranya R

Welcome to Synergy India!

It gives us great pleasure to offer the role of **Project Trainee** for which you have interviewed with us. The Total Annual Salary will be **INR 2,80,000 per annum**. The compensation and the other benefits that you would be entitled will be stated to you after the completion of 16 days of training with us. We request you to return the enclosed duplicate copy of the offer letter while joining the firm.


The date of joining with us will be any day on or before **10th Jun 2019**.

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company, you are informed to maintain secrecy of the official matters.

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of us.

Regards,

Mr. P. Vikram
Human Resources

Signature of the Candidate: 

Date: 3/6/2019

B. Kalpana
BRIJLAXMI
VINCE SRIKANTHAN
ARTS & SCIENCE COLLEGE
GOWRIWAKKAM, CHENNAI - 600 073

November 23, 2018

Dear Saraswathi M,

SUB: Offer Letter

Congratulations! With reference to your interview, we are pleased to offer you the position as **Associate Product Developer** at our Chennai office.

You are also required to complete the Java certification within 3 months of joining us.

The breakup of your compensation package is provided herewith. We would like you to join our company in the **month of June 2019**, unless otherwise agreed to in writing or else the offer will be null and void. We would notify you 15 days well in advance on your exact DOJ. You will be issued a detailed appointment letter on your joining us.

ANNEXURE: COMPENSATION STRUCTURE

Components	Monthly	Annually
Basic	₹8,167	₹ 98,000
House Rent Allowance	₹4,083	₹ 40,000
Special Allowance	₹7,660	₹ 91,921
Total Gross Salary	₹19,910	₹2,38,921
Employer Contribution		
Provident Fund	₹ 1,800	₹ 21,600
Gratuity**	₹ 393	₹4,714
ESI	₹ 648	₹7,768
Total Employer Contribution	₹ 2,841	₹ 34,079
Annually		
Fixed Bonus		7,000
Employee Contribution		
Provident Fund	₹1,800	₹21,600
ESI	₹ 149	₹1,792
Total Employee Contribution	₹1,949	₹23,392
Cost To Company (CTC)		₹ 2,80,000
Estimated Monthly Net Salary*		₹17,561

Note 1:

Excluding taxes (Professional Tax, Income Tax, etc.,)

Gratuity is payable to employee on completion of 5 years' service as per payment of Gratuity Act, 1972

Note 2:

Our monthly payroll cycle is from 1st to last day of every month

Private and Confidential
Block No. A (Module 4), 5th Floor, SP Infocity, No.40, MGR Salai, Perungudi, Kandanchavadi
Chennai, TN 600096IN
CIN-U72900TN2015PTC129361
www.neeyamoworks.com

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GOWRIVAKKAM, CHENNAI-600 072

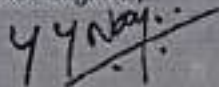
You are asked to report for duty at the following address:

Neeeyamo Enterprise Solutions(P)
Ltd., No.40, Dr.MGR Salai,
Global Infocity,
Kandanchavadi, Perungudi, Chennai-600096

Please indicate your acceptance of this offer under the terms described above by returning a signed and Dated copy of this letter no later than **5th December 2018** post which the offer stands null & void.

We count on you to take NeeeyamoWorks to greater heights. Wish you the very best!

Best Regards,



Y.Y. Narayanan
CEO- NeeeyamoWorks

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LETTER OF EMPLOYMENT

10th December 2018

Mr. Sarath Kumar
Prince Shri Venkateshwara Arts and Science College, Chennai.

Dear Sarath Kumar,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a **provisional appointment in Netcon Technologies India Pvt. Ltd** as

The following are the terms and conditions:

- 1.You will be paid a total remuneration of INR 2,85,000 (Rupees Five Lakhs and Eighty-Five Thousand Only) per annum. All taxes and levies as applicable will be borne by you.
- 2.You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before 11.07.2019. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to Ms. Senthil Vadivu Mahalingam, Director. Your reporting is subject to change at the discretion of the Company.
- 5.Your initial place of posting shall be at Coimbatore. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle /otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively tent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.
7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 2 months for employees who have been time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts therefrom.

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